



What is an ICAP?

ICAP is a multi-year process that intentionally guides students as they explore career, academic and postsecondary opportunities. With the support of adults students develop the awareness, knowledge, attitudes and skills to create their own meaningful and PoWeRful pathways to be career and college ready.

Website

<http://www.phscounseling.org/>



Why an ICAP?

Three out of four jobs in Colorado will require education or training beyond high school. When students take the initiative to complete a meaningful ICAP, they find out which pathways fit their learning styles and their unique talents, which careers ignite their imagination and what kind of training and academic experiences will prepare them for in-demand jobs now and for jobs that may not exist when they graduate from high school.

What does the ICAP include?

Career and college interest surveys

Written postsecondary and workforce goals, intermediate benchmarks and data reflecting progress toward those goals

Scores on assessments

Experiences in service learning and/or work environments

Activities that establish connections between school-based instruction and the world of work

An intentional sequence of courses that reflect progress toward the postsecondary goal

Academic progress

College application(s), a resume or alternative work-based applications

An understanding of the financial impact of life after high school, including an education

When do students need to begin their ICAP?

Students must start the ICAP process in ninth grade and update the ICAP every year (in many districts, students begin the ICAP in sixth grade)