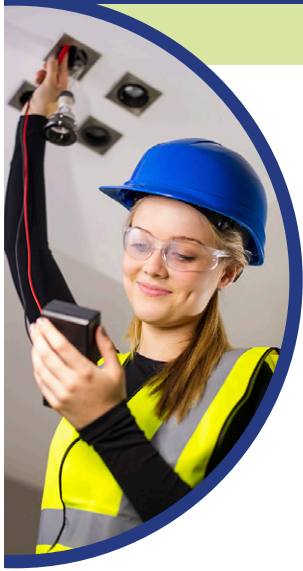


# PWR Internships

## Postsecondary and Workforce Ready




### Dozens of Local Professionals Host PWR Interns!

POSTSECONDARY AND WORKFORCE READY (PWR) intern hosts make it possible for students of Poudre School District to:


- Explore careers
- Obtain real world, professional experience
- Test interests and aptitude
- Build professional networks
- Improve confidence
- Earn high school credit while completing an unpaid internship

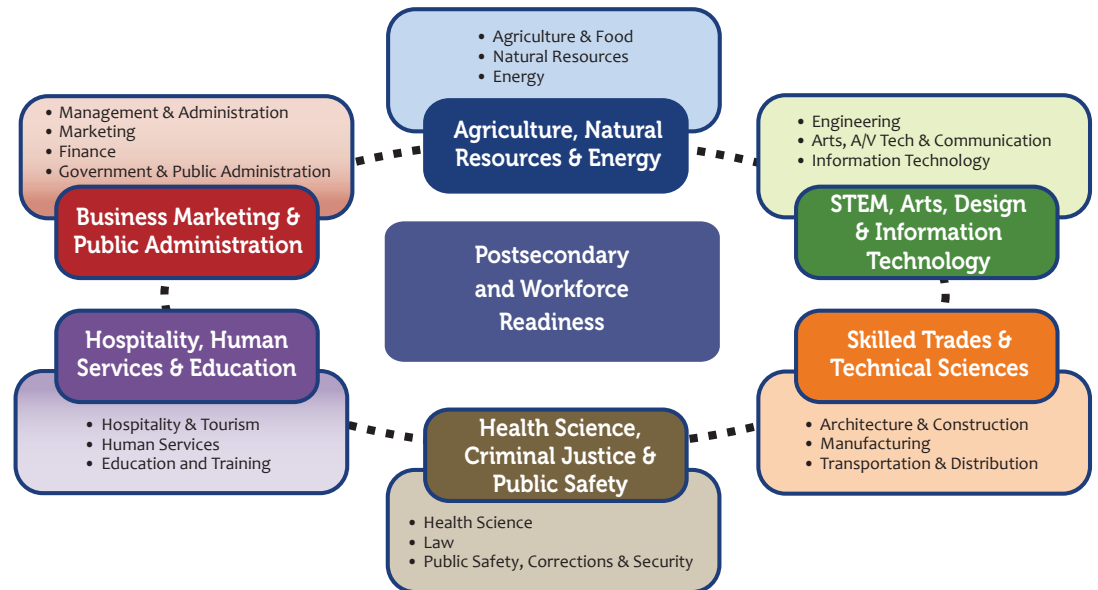
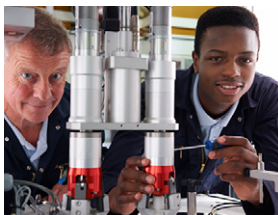
The PWR Internship Program provides opportunities for senior students to apply 21st century skills in a career field and industry that they would like to pursue after high school. Eligible students apply to the program during December of their junior year. Internships are completed during summer, fall or spring semester of the students' senior year.

Website: [www.PWRinternshipsPSD.com](http://www.PWRinternshipsPSD.com)

 @PWR\_Interns\_PSD

 PSD PWR Internships

 pwr\_interns\_psd



## Are you PWR Ready?

Visit [www.PWRinternshipsPSD.com](http://www.PWRinternshipsPSD.com) for more information



# PWR Internships

Postsecondary and Workforce Ready

## PSD PWR partners include:

Apollo Hybrid, Inc.  
Beacon Construction  
Big Grins Pediatric Dental  
BlueHaus Studios  
Boys and Girls Club  
Burton & Burton Law  
Christopher Wyrick, JD  
City of Fort Collins  
CSU – Department of Biochemistry  
& Molecular Biology  
CSU – Department of Chemistry  
CSU – Department of Computer Science  
CSU – Department of Engineering  
CSU – Department of Mathematics  
CSU – Department of Physics  
CSU – Soil and Crop Sciences  
CSU – Veterinary Teaching Hospital  
Colorado Therapeutic Riding Center  
Dr. J. Bradley Stern  
Fort Collins Cat Rescue  
Fort Collins City Government  
Fort Collins Museum of Discovery  
Fort Collins Police Services  
Generation Now  
The Group Real Estate  
Healthy Hearts Program, MCR  
Larimer County Sheriff's Department  
Lighthouse Chiropractic  
Medical Center of the Rockies - UC  
Health  
Momentum Physical Therapy  
Mosaic in Colorado  
Poudre Valley Hospital - UC Health  
Poudre River Public Library District  
Dr. Amy Prieto, Prieto Battery  
Dr. Jennifer Roberts, Psychologist  
State Farm Insurance  
Stephanie Carlson, Fashion Designer  
Super Vac  
Tolmar Pharmaceutical  
U.S. Geological Survey (USGS)  
Wolf Robotics  
Woodward, Inc.

The Poudre School District is committed to the policy that no otherwise qualified person shall be denied access to, be excluded from participation in, be denied the benefits of, or be subjected to unlawful discrimination under, any District program or activity on the basis of race, color, religion, national origin, ancestry, sex, sexual orientation, marital status, veteran status, age or disability. District compliance with this policy shall be the responsibility of, and reports and complaints of discrimination based on these protected classifications should be directed to:

**For District students and community members:**  
Director of Student Services  
1630 South Stover Street, Fort Collins, Colorado 80525  
Phone: 970-490-3033

**For District employees:**  
Executive Director of Human Resources  
2407 La Porte Avenue, Fort Collins, Colorado 80521  
Phone: 970-490-3620.



# PWR Internships

## Postsecondary and Workforce Ready



## EMPLOYER/MENTOR OVERVIEW

- 1. Breadth:** Provide an internship experience which is educational in scope, supportive of the stated educational objectives of the program, and directed towards providing the student with an understanding of their chosen profession.
- 2. Organizational Overview:** Brief the student about the organization, including priorities; major programs, products, or services; organization chart.
- 3. Activities:** Provide the student with an opportunity to attend staff meetings or conferences and to undertake assignments which will enhance the Intern's learning experience and not violate the Fair Labor Standards Act.
- 4. Company Compliance:** Advise the student on behavior, dress code, and confidentiality appropriate to the particular department or organization to which the student has been assigned.
- 5. Intern Conference:** Designate time with the Intern in order to review the student's progress, answer questions, suggest areas of improvement, and provide general support and encouragement.
- 6. Coordinator Communication:** Meet with the Coordinator, keep the Coordinator apprised of any problems in the relationship; outline steps necessary for improvement; and follow up to assess progress. Sign timecards as the legal record of hours for the Intern.
- 7. Back-Up:** Designate a staff member to provide supervision and assistance when the Sponsor is unavailable.
- 8. Wages and Hours:** The Intern will earn no wages. All will adhere to the regulations of the Fair Labor Standards Act.

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# PWR Internships

## Postsecondary and Workforce Ready



### PROGRAM OVERVIEW

The PWR Internship Program provides high school seniors opportunities to apply 21st century skills in a career field or industry they are considering pursuing after graduation. Students will spend a minimum of 75 hours during one semester with their employer/mentor and will participate in activities that provide views of organizations, and also focus on the employer/mentors professional roles, responsibilities, and functions.

Employer/mentors provide students with an unpaid internship experience which is broadly educational in scope, and focused on providing students with an understanding of how the organization functions. Students will gain insight into the qualities, skills and knowledge that help professionals perform effectively. Through involvement in projects and actual problem solving, students apply advanced academic skills and define goals for further study.

- Students applied and were interviewed to show evidence of their responsibility and time management skills
- Students choose internship career field with applicable academic background
- Students intern (unpaid) for 75–150 hours during fall, spring or summer semester
- Students earn a letter grade and 5 elective credits
- Seniors maintaining a 3.4 GPA or higher
  - \* Seniors with a 3.3 GPA or lower may be eligible by obtaining two letters of recommendation from teachers or community members.
- Students provide their own transportation

### EMPLOYER/MENTOR BENEFITS

- Partner with education
- Allow students opportunity to view and/or participate in several areas of business structure
- Excite graduating students about your profession
- Identify talent and potential employees
- Meet students with state-of-the-art skill
- Worker's Compensation and liability insurance covered by PSD

### EMPLOYER/MENTOR EXPECTATIONS

- Provide an unpaid, educational internship experience
- Share your professional experiences and successes
- Meet with the internship coordinator for intern performance evaluation
- Monitor timesheet, evaluate intern, and provide letter of recommendation

### INTERN PROFILE

Motivated

Driven

Career Focused

Leadership Experience

Goal Oriented

Responsible

### CONTACT


MS. KELLY KAPPEL

E: [kkappel@psdschools.org](mailto:kkappel@psdschools.org)

P: 970.490.3182

C: 970.217.5519

[www.PWRinternshipsPSD.com](http://www.PWRinternshipsPSD.com)

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